



By: *Elise Quevedo*

If trust is the currency of the future, how are you earning it today?



Let me start this week with a thought we cannot get away from. No one can deny that we're living in the most advanced era of human-machine collaboration we've ever seen. From enterprise automation to customer service, AI use is everywhere, and its growth is only accelerating.

Yet, with every new application, one question matters the most: can we trust it? This question links to the principle of transparency.

Not the compliance-driven kind that is set behind the scenes. I am talking about the human-centred kind, the one that builds bridges, earns loyalty, and brings technology closer to the people it serves. Because without the customers, businesses don't exist.

I am an example (because I am in tech) of someone who questions every single app or new solution that comes to market; I always ask myself if I can trust it. It's an automated thought I have. It's a blessing and a curse!

People Aren't Confused by AI. They're Confused by the Silence Around It

Trust in technology doesn't break overnight. It eats away slowly through vague disclosures, unexplained outcomes, and a growing sense that no one is really saying what's going on.

The AI landscape is filled with terms like "black box" models and opaque decision-making processes. Many people interact with AI systems daily without ever understanding what influences the outcome, where the data is going, or how it is being used.

Transparency provides clarity and opens the door for dialogue, informed use, and genuine participation

People pull away when decisions feel hidden. The issue isn't a lack of capability. It's clarity.

Transparency provides that clarity. It opens the door for dialogue, informed use, and genuine participation.

And most importantly, it shows people they're respected. Remember my [article](#) about the future, 6G, and fear?

Transparency Fuels Growth

Leaders who embrace transparency accelerate trust. And that trust becomes a powerful driver of long-term growth. Several Fortune 500 tech companies are already demonstrating how transparency can be an integral part of an enterprise's DNA.

Salesforce has [embedded](#) ethical AI into its culture, development processes, and customer education. Their AI Ethics by Design approach is a living framework that guides their internal teams and partner ecosystem.

It exists to align innovation with accountability, and it's visible in everything from product documentation to executive messaging.

Microsoft [continues](#) to champion responsible AI through published transparency notes, dedicated governance teams, and accessible model documentation. Their Responsible AI Standard is an internal operating model that also helps shape industry norms.

IBM [integrates](#) explainability into its Watsonx platform. The company's open publication of AI risk frameworks shows a belief in shared responsibility. And by inviting scrutiny, they increase reliability.

Intel [leads](#) research into AI fairness and safety, encouraging external collaboration with academia and policy groups. Their Responsible AI principles are publicly stated, measurable, and woven into their design pipeline. They treat trust as a strategic asset, not a marketing message.

Adobe is [building](#) authenticity into the creative process through initiatives like the Content

Authenticity Initiative. Their investment in transparency helps protect both creators and consumers, a vital move in today's era of AI-generated content.

These examples (of many) demonstrate transparency as a leadership stance. And when practised consistently, it becomes a foundation for everything else: innovation, scale, inclusion, and public trust.

Leadership in AI is About Accountability

The businesses shaping AI today are also shaping the societies of tomorrow. It means there is a responsibility to lead with visibility.

When people understand how AI works and who is responsible for its deployment, they engage differently. Trust creates participation, and participation builds stronger outcomes.

Transparent leadership goes beyond published principles. It looks like a CEO publicly addressing how the company handles algorithmic bias, product teams providing clear model overviews in user-friendly language, data scientists sharing what they're still learning without fear, and marketers aligning messaging with what the technology can truly deliver.

Each action sends a signal: "We're not hiding. We're building with you in mind".

Culture Eats AI Ethics for Breakfast!

Transparency is not something that happens once during product development. It has to live and breathe inside the culture.

The most advanced AI governance frameworks still depend on how people behave when decisions aren't easy.

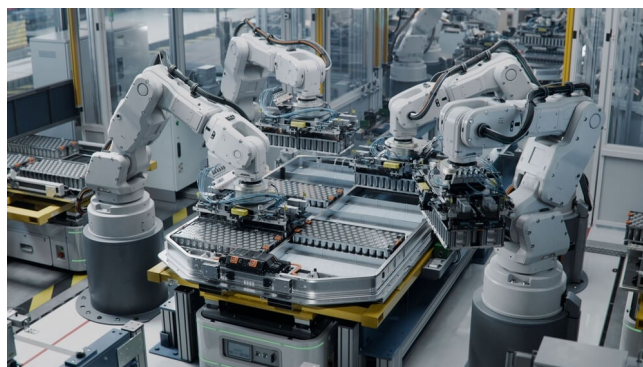
When team members feel empowered to speak and know their concerns will be heard and addressed, transparency becomes part of the workflow

In those moments, transparency becomes a deliberate choice to explain, document, and involve others. Every engineer, designer, marketer, and executive contributes to this culture.

When team members feel empowered to speak about risks or limitations when they know their concerns will be heard and addressed, transparency becomes part of the workflow. And when transparency becomes second nature, trust scales.

The Human Side of AI Begins With Clarity

There's often a debate about whether AI will make our world more human or more robotic. In my opinion, technology reflects the values we programme into it.



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Transparency is one of those values. It brings people into the process. It respects their right to understand and engage. It moves tech from being something that "happens to" people to something they can navigate, question, and even shape.

This clarity also drives innovation. When regulators see a company being proactive,

they collaborate more easily. When partners are clear on capabilities, they bring better ideas to the table. Everyone wins when no one's left guessing.

Building AI That Earns Trust Starts Now

I've seen businesses that are racing to integrate AI into their workflows, aiming for faster operations, smarter decisions, and better customer experiences.

They are pumped and eager, but the pressure to move quickly and not be left behind must be matched with the discipline to move wisely.

Will we lead through clarity or leave people in the dark?

Transparency is the first step in that discipline. It invites feedback early, prevents mistakes, and builds confidence inside and out. Every business using AI today faces the same choice: will we lead through clarity or leave people in the dark?

A bridge between technology and trust

I believe in what AI can do, and the companies that rise in this era will be the ones willing to lead with openness, honesty, and respect.

Transparency builds a bridge between technology and trust. It turns abstract systems into shared tools. And it empowers every user, developer, and stakeholder to feel part of something bigger. I believe that the world doesn't need perfect AI. It needs accountable AI.

So here's the question I want to leave you with this week: If trust is the currency of the future, how are you earning it today?

As I always say, together we are stronger.